



Conservation Officers of Pennsylvania Association

Mr. John Arway, Executive Director
Pennsylvania Fish and Boat Commission
P. O. Box 67000
Harrisburg, PA 17106

March 3, 2010

Dear Mr. Arway:

On behalf of the Conservation Officers of Pennsylvania Association (COPA) congratulations on being selected to lead the Pennsylvania Fish and Boat Commission as their new Executive Director. You should take a great measure of personal pride in being chosen to chart the course set by such a prestigious conservation agency, and our Association is delighted to have you on board in that capacity.

As you may know, COPA is a professional/fraternal organization whose membership is comprised of commissioned waterways and wildlife conservation officers -- active and retired district officers and deputies. We all look forward to working with and for you in the effort to effectively manage, conserve and protect Pennsylvania's aquatic resources.

Please accept the enclosed COPA associate membership card and related materials as a token of our esteem. Also, feel free and welcome to attend our membership meetings and other Association functions. Furthermore, we welcome your active participation in COPA and its various conservation related endeavors.

Once again, best wishes for a long and successful tenure as Executive Director. Please do not hesitate to call on COPA for any assistance it can give in reaching your personal goals while improving the effectiveness and efficiency of our time honored Pennsylvania Fish and Boat Commission. We wish you every success and good fortune!

Yours very truly,

Bernard J. Schmader, President
Conservation Officers of Pennsylvania (COPA)
100 Nature Way,
Milroy, PA 17063

